

PERSONAL INFORMATION

Last Name	First	Middle	Date
Present Street Address		Home Phone	
City/Province/Postal Code		Cell Phone	
Previous Street Address		Business Phone	
City/Province/Postal Code		Email	
Have you ever applied for employment with Crate and Barrel/CB2? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Have you ever been employed with Crate and Barrel/CB2? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If yes, what Month/Year/Location?			

Are you at least 18 years of age? ☐ Yes ☐ No

Quebec applicants: Are you at least 16 years of age? ☐ Yes ☐ No

Name, address and phone number of parent or guardian if applicant is a minor:

If hired, can you provide proof that you are eligible to work in Canada? ☐ Yes ☐ No (Upon hire, you must provide proof of your identity and social insurance number.)

Have you ever been convicted of an indictable offense for which a pardon has not been granted? ☐ Yes ☐ No

If yes, state the nature of the offense, where and when it occurred and the sentence imposed. Please provide any further information you would like us to know.

Note: A conviction will not necessarily disqualify an applicant from employment. Applicants are neither requested nor required to provide information about any convictions that are part of records that have been sealed or expunged.

EMPLOYMENT INFORMATION

Position Desired	Salary Expected
Hours and days available <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Seasonal	Will you work overtime if asked? <input type="checkbox"/> Yes <input type="checkbox"/> No
Sunday Monday Tuesday Wednesday	Thursday Friday Saturday
Date available to start work:	
How were you introduced to Crate and Barrel/CB2?	
<input type="checkbox"/> Walk-In <input type="checkbox"/> Employee Referral <input type="checkbox"/> College/University <input type="checkbox"/> Career Fair <input type="checkbox"/> Crate and Barrel Website	
<input type="checkbox"/> Other Website (list below) <input type="checkbox"/> Newspaper/Ad Date (list below)	
Are you acquainted with anyone who works for Crate and Barrel/CB2? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please list the associate's name and store/city below:	

REFERENCES

Please list three references who are not relatives or former employers, whom you have known for at least three years.

Name and Occupation	Address	Telephone

Please provide accurate, complete full-time and part-time employment record. Start with present or most recent employer.

EMPLOYER 1

Company Name	Telephone
Address	City/Province/Postal Code
Name of Supervisor	Dates of Employment (month/year) From To
Starting Weekly Pay/Last Weekly Pay	Your Name When Employed (if different than present)
Your Job Title and Description of Your Work	
Reason for Leaving	Is there any reason why you would not want us to contact this employer?

EMPLOYER 2

Company Name	Telephone
Address	City/Province/Postal Code
Name of Supervisor	Dates of Employment (month/year) From To
Starting Weekly Pay/Last Weekly Pay	Your Name When Employed (if different than present)
Your Job Title and Description of Your Work	
Reason for Leaving	Is there any reason why you would not want us to contact this employer?

EMPLOYER 3

Company Name	Telephone
Address	City/Province/Postal Code
Name of Supervisor	Dates of Employment (month/year) From To
Starting Weekly Pay/Last Weekly Pay	Your Name When Employed (if different than present)
Your Job Title and Description of Your Work	
Reason for Leaving	Is there any reason why you would not want us to contact this employer?

EMPLOYER 4

Company Name	Telephone
Address	City/Province/Postal Code
Name of Supervisor	Dates of Employment (month/year) From To
Starting Weekly Pay/Last Weekly Pay	Your Name When Employed (if different than present)
Your Job Title and Description of Your Work	
Reason for Leaving	Is there any reason why you would not want us to contact this employer?

EDUCATION

High School	City	Course of Study	Graduated? <input type="checkbox"/> Yes <input type="checkbox"/> No	If no, circle years completed 9 10 11 12	
CEGEP/Tech or Trade School	City	Course of Study	Graduated? <input type="checkbox"/> Yes <input type="checkbox"/> No	If no, circle years completed 1 2 3 4	
College/University	City	Major	Degree	Graduated? <input type="checkbox"/> Yes <input type="checkbox"/> No	If no, circle years completed 1 2 3 4
College/University	City	Major	Degree	Graduated? <input type="checkbox"/> Yes <input type="checkbox"/> No	If no, circle years completed 1 2 3 4

Please list any other job-related seminars, short courses, workshops or educational experiences in addition to the above.

Please list below any job-related clubs, professional societies or other associations to which you belong. You may omit those which indicate your race, religious creed, color, national origin, citizenship status, sex, age, sexual orientation or other status protected by applicable law.

SKILLS

For Sales Applicants: What types of merchandise have you sold?

For Stock/Warehouse Applicants: What equipment have you used?

List any other special training or skills (e.g., computer, machine operation, foreign language fluency, etc.) relevant to the position for which you are applying.

Have you ever visited a Crate and Barrel/CB2 location? ☐ Yes ☐ No If yes, describe your experience:

Why would you like to work for Crate and Barrel?

Describe a specific situation where you have provided excellent customer service. Why was this effective?

CONTACT THE FOLLOWING IN CASE OF EMERGENCY

Name/Relationship to You

Daytime Phone

Address

City/Province/Postal Code

APPLICANT AGREEMENT

I hereby certify that the information that I have provided in this employment application is true and correct to the best of my knowledge, and that I have not withheld information that would, if disclosed, affect this application unfavorably.

I understand that falsified or intentionally misleading information in any detail or significant omissions from this application may disqualify me from further consideration for employment or may result in my termination if discovered after my hire. I agree that Crate and Barrel/CB2 shall not be liable for disqualifying or terminating me under such circumstances.

I authorize Crate and Barrel/CB2 and its agents to investigate my personal, educational and employment history; agree to cooperate in such investigation; and authorize any former employer, school, person, firm, corporation, credit agency, government agency or other entity to provide Crate and Barrel/CB2 with any information it, he or she may have about me, to the full extent permitted by applicable law. In consideration of the review of this application

by Crate and Barrel/CB2, I hereby release Crate and Barrel/CB2, its agents and all providers of information from any liability that results from furnishing or receiving this information, except as otherwise limited by applicable law.

I further agree that, if employed, I will conform my conduct to the rules and regulations of Crate and Barrel/CB2.

I acknowledge that I had the opportunity to complete this Employment Application Form in French but that I freely elected to complete it in English.

Je reconnais que j'ai eu la possibilité de compléter ce formulaire de demande d'emploi en français, mais que j'ai librement choisi de le compléter en langue anglaise.

I have read the above applicant agreement. I understand and agree to its terms.

Signature

Date

REFERENCE CHECK (TO BE COMPLETED BY HIRING MANAGER)

Name	Comments	Reference Returned
1		
2		
3		
4		